

ENVIRONMENTAL POLICY

ATEV Zrt.'s foremost objective is to ensure that, in carrying out its activities, it fully complies with the statutory and sectoral-authority requirements relating to environmental protection (primarily the protection of water and air, and the handling of animal by-products and hazardous substances) and with the expectations of interested parties.

This objective also reflects our commitment to protecting the environment and to the continuous reduction of the environmental impacts we cause. In order to achieve this objective, we define our environmental policy as follows:

- We place particular emphasis on the continuous improvement of our employees' environmental awareness and commitment to environmental protection, on reducing the use of hazardous substances, on applying environmentally friendly technologies, and on preventing and reducing environmental pollution.
- To protect the environment, we operate mandatory procedures through which we comply with the legal and sectoral-authority requirements relating to environmental protection, and we take responsibility for maintaining and improving the environmental condition of the Company's sites.
- We monitor the requirements of the relevant legislation and comply with their provisions.
- To ensure continuous improvement, we continuously examine the environmental aspects of our activities and the impacts they cause, set environmental objectives, and implement programmes to reduce or eliminate these impacts.
- With regard to our environmental protection activities, we ensure that the competent authorities, public administration bodies and the public are kept informed. We investigate any reports received and respond to enquiries within the statutory time limit.

The company's management agrees with our environmental policy, embraces it as its own, and ensures the conditions necessary for its implementation.

We make the environmental policy known to all our employees (and to persons acting on our behalf), display it prominently, review its continued relevance, and determine the direction of its further development at management reviews.

Budapest, 5 May 2025

Sipos Levente Zsolt

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